


Department of the Army
First Region (ROTC)
United States Army Cadet Command
Fort Bragg, NC 28310-5000

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Evaluation Reporting System

MILITARY RATING CHAINS


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Commanding

PROPONENT: The proponent of this publication is Personnel and Administration Division, Headquarters, First Region (ROTC), US Army Cadet Command. Comments should be sent directly to Headquarters, First Region (ROTC), US Army Cadet Command, ATTN: ATOA-PA, Fort Bragg, North Carolina 28310-5000.

SUPERSESION: This MOI supersedes FRMOI 623-5, 3 Aug 98.

APPENDIX A. Region Headquarters Rating Chain (page 4)
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D. Military School Rating Chain (page 7)
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DISTRIBUTION: A; D; S
Distribution codes used are explained in FRMOI 25-1.

This document is available on the Internet at:
www-rotc.monroe.army.mil/firstregion

1. Purpose. This MOI establishes the military rating chains for this region.

2. Applicability. This MOI is applicable to all soldiers assigned to First Region (ROTC).

3. References.

- a. AR 623-105
- b. AR 623-205
- c. DA Pam 623-105

d. DA Pam 623-205

e. CCPM 7

4. General.

a. Rating chains allow proper unit oversight and enable the chain of command to best evaluate a soldier's performance and potential. The intent is to retain chain of command integrity, identifying personnel in the rating chain as the rated soldier's appropriate supervisors.

b. Rating chains must correspond as nearly as practical to the chain of command and supervision within an organization, regardless of component or geographical location.

c. Rating chains for officers will normally consist of the rated soldier, rater and senior rater. Intermediate raters are designated only when a rated officer has a supervisor who is between the rater and the senior rater. NCO rating chains will include a reviewer.

d. Artificial rating chain inflation will not be supported.

e. Officers on the promotion list, serving in a TDA slot of the higher grade will be rated at the promotable grade.

5. Policy.

a. Officer Evaluation Reports and NCO Evaluation Reports will be completed by rating officials and forwarded through rating channels to Headquarters, First Region (ROTC), ATTN: ATOA-PAA-E, in accordance with the suspense established by referenced publications. Commanders will make every effort possible to ensure reports are completed in a timely manner. It is region policy that there will be NO late evaluations within this command.

b. It is the commander's responsibility to publish and distribute to rated soldiers and each member of the rating chain the current rating chain. Rating chains will contain the name, rank, title of rated soldier, rater, intermediate rater (if applicable), senior rater, reviewer (if applicable), and the effective date. Changes to the rating chains will be made as needed. Changes will not be retroactive. Copies of current rating chains will be provided to Headquarters, First Region (ROTC), ATTN: ATOA-PAA-E. Rating chains will adhere to the schemes indicated in appendices to this MOI.

c. Commanders will ensure that rating officials are familiar with the provision of referenced publications and are fully qualified to meet their responsibilities.

d. Officer Raters will provide a copy of their support form and the Senior Rater support form to each rated officer at the beginning of the rating period. Rated officers will use the support forms in preparing their support form.

e. Commanders will ensure that each rated officer is provided their completed OER at the end of the rating period.

REGION HEADQUARTERS RATING CHAIN

OFFICERS

POSITION	RATER	INTERMEDIATE RATER	SENIOR RATER
Chief of Staff	Commander First Region	N/A	Deputy Commander Cadet Command
Division Chief	Chief of Staff First Region	N/A	Commander First Region
Special Staff Officer	Chief of Staff First Region	N/A	Commander First Region
Branch Chief	Division Chief	N/A	Chief of Staff First Region
Inspector General	Commander First Region	N/A	Commander First Region
Action/Operation Officers	Branch Chief	N/A	Division Chief

NCOs

POSITION	RATER	SENIOR RATER	REVIEWER
Command Sergeant Major	Commander First Region	Commander Cadet Command	Commander Cadet Command
All other NCOs	Supervisor	Rater's Supervisor	Senior Rater's Supervisor

BRIGADE HEADQUARTERS RATING CHAIN

OFFICERS

POSITION	RATER	INTERMEDIATE RATER	SENIOR RATER
Brigade Commander	Commander First Region	N/A	Commander Cadet Command
Brigade XO	Brigade Commander	N/A	Chief of Staff First Region
Brigade Staff Officers	Brigade XO	N/A	Brigade Commander
Nurse Counselor	Chief Nurse First Region	Brigade XO	Brigade Commander

NCOs

POSITION	RATER	SENIOR RATER	REVIEWER
Brigade Sergeant Major	Brigade Commander	Commander First Region	Commander Cadet Command
All other NCOs	Supervisor	Rater's Supervisor	Senior Rater's Supervisor

NON-MILITARY SCHOOL RATING CHAIN

OFFICERS

POSITION	RATER	INTERMEDIATE RATER	SENIOR RATER
Battalion Commander	Brigade Commander	N/A	Commander First Region
APMS	Battalion Commander	N/A	Brigade Commander

NCOs

POSITION	RATER	SENIOR RATER	REVIEWER
NCOs	Supervisor	Rater's Supervisor	Senior Rater's Supervisor

MILITARY SCHOOL RATING CHAIN

OFFICERS

POSITION	RATER	INTERMEDIATE RATER	SENIOR RATER
Battalion Commander	Brigade Commander	Commander First Region	Commander Cadet Command
APMS	Battalion Commander	N/A	Brigade Commander

NCOs

POSITION	RATER	SENIOR RATER	REVIEWER
NCOs	Supervisor	Rater's Supervisor	Senior Rater's Supervisor

EXTENSION CENTER RATING CHAIN - LTC or MAJ (P) PMS

OFFICERS

POSITION	RATER	INTERMEDIATE RATER	SENIOR RATER
PMS	Brigade Commander	N/A	Commander First Region
APMS	PMS	N/A	Brigade Commander

NCOs

POSITION	RATER	SENIOR RATER	REVIEWER
NCOs	Supervisor	Rater's Supervisor	Senior Rater's Supervisor

EXTENSION CENTER RATING CHAIN - MAJ PMS

OFFICERS

POSITION	RATER	INTERMEDIATE RATER	SENIOR RATER
PMS	Host Battalion Commander	N/A	Brigade Commander
APMS	PMS	Host Battalion Commander	Brigade Commander

NCOs

POSITION	RATER	SENIOR RATER	REVIEWER
NCOs	Supervisor	Rater's Supervisor	Senior Rater's Supervisor